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## STATE OF NEVADA DEPARTMENT OF AGRICULTURE

405 South 21<sup>st</sup> St. Sparks, Nevada 89431-5557 Telephone (775) 353-3601 Fax (775) 353-3661 **agri.nv.gov** 

## UNCLASSIFIED JOB ANNOUNCEMENT State Veterinarian Nevada Department of Agriculture Updated December 10, 2019

Updated October 7, 2019 Posted September 10, 2019 Open until position is filled

**RECRUITMENT OPEN TO:** This is an open competitive recruitment, open to all qualified applicants. This position is appointed by and serves at the pleasure of the director of the Nevada Department of Agriculture (NDA).

Join us at the NDA in support of our mission to preserve, promote and protect Nevada agriculture. As we work through our, newly launched, 5-year strategic plan, to advance our commitment to our employees, our customers and our partners, you'll join a team dedicated to public service.

**ABOUT THE NEVADA DEPARTMENT OF AGRICULTURE:** The NDA's \$230 million budget supports the NDA's mission to preserve, promote and protect Nevada agriculture. The NDA includes five divisions of Administration, Animal Industry, Consumer Equitability, Food and Nutrition and Plant Industry. The NDA employs 150 FTE in offices in Sparks, Las Vegas and Elko and some duty stations throughout the state.

## **ABOUT THE POSITION:**

APPROXIMATE ANNUAL SALARY: Up to \$123,470 plus benefits \* (Salary range reflects retirement (PERS) contributions by both the employee and employer. An employer paid contribution plan is also available with a reduced gross salary.)

POSITION DESCRIPTION: The state veterinarian serves under the direction of the Animal Industry administrator and works closely with the director to develop and execute a strategic vision for public health and safety in Nevada. This position provides leadership, direction, and oversight of programs for the control and eradication of certain infectious, contagious or parasitic diseases of livestock. The state veterinarian also works collaboratively with county, state, federal and industry partners to provide public health and wildlife education and advisement and serves as the authority on all potential quarantine matters in Nevada. Duties and responsibilities include, but are not limited to:

• Directing and supervising the administrative and technical activities of the animal disease laboratory and related programs

- Oversight and monitoring of animal health programs' revenue and expenditures
- Monitoring of current state and federal cooperative agreements and grants
- Frequent travel throughout the state, as well as periodic travel to out-of-state conferences and training

TO QUALIFY: Applicants must be a graduate of a veterinary school or college approved by the American Veterinary Medical Association and have 5 years' experience in official work for regulating and controlling diseases in livestock (NRS 561.205).

Regulatory experience, as a licensed veterinarian, may include but is not limited to, regulating and controlling disease in dogs, cats or other animals domesticated or under the restraint or control of humans; participation in federal/state regulatory programs such as issuing health certificates; equine infectious anemia sampling; rabies vaccination programs; Trichomoniasis. Additional qualifications may include, knowledge of zoonotic diseases and the ability to address public health concerns; knowledge and understanding of programs, statutes, and regulations relevant to animal disease prevention, testing, and diagnosis; having the ability to plan, organize and direct work of multi-disciplinary staff and integrate activities of diverse programs; experience in implementing public awareness and education programs to facilitate outreach communication to both medical and non-medical groups; and knowledge of Animal Disease Traceability (ADT).

LICENSE: Possession of a valid license to practice veterinary medicine as issued by a United States licensing agency.

ADDITIONAL REQUIREMENTS: Please respond to the following questions and limit your response to one page per question. Responses should include timeframes; reference to specific regulation or statute, when applicable; and level of responsibility in each position as it relates to experience in the question.

- 1. Describe, in detail, your official work in regulating and controlling diseases in livestock inclusive of domesticated dogs or cats as well as equine, bovine, porcine, ovine, caprine, or poultry.
- 2. Describe, in detail, your response, as the Nevada state veterinarian, to a single unintentional introduction of classical swine fever in a swine operation.
- 3. Describe your experience working with diverse industry groups to build consensus regarding an unpopular or difficult problem (i.e.: Trichomonosis, ADT, or other serious issues.)
- 4. Describe your experience as a supervisor.
- 5. Describe your experience in writing and/or managing federal cooperative agreements, the budgeting process and any other financial management experience.

POSITION LOCATION: The NDA headquarters is located in Sparks, Nevada. The NDA will consider applications for the NDA headquarters as well as offices in Elko, NV and Las Vegas, NV.

BENEFITS: The State benefits package includes a retirement system, paid health, vision, dental, life and disability insurance; 11 paid holidays, and paid sick and annual leave. Other employee paid benefits such as deferred compensation plans are available.

**ABOUT THE SELECTION PROCESS:** To apply, applicants must submit a cover letter, resume, responses to the additional requirements above and five professional references. Interested applicants should apply as soon as possible as this announcement may close at any time. Incomplete applications will not be considered. Applicant submittals will be reviewed to determine those with the most appropriate qualifications. Those individuals will be invited to Sparks for an interview at their own expense. Final selection will be made by the director of the NDA.

## SUBMITTALS WILL BE ACCEPTED UNTIL THE POSITION IS FILLED

EMAIL COVER LETTER, RESUME, ADDITIONAL REQUIREMENTS NOTED ABOVE AND FIVE PROFESSIONAL REFERENCES TO: Nevada Department of Agriculture Deputy Director Jerri Conrad jwilliams-conrad@agri.nv.gov

2300 East St. Louis Ave. Las Vegas, NV 89104 Telephone (702) 668-4590 Fax (702) 668-4567 405 South 21<sup>st</sup> St. Sparks, Nevada, 89431 Telephone (775) 353-3601 Fax (775) 353-3661 4780 East Idaho St. Elko, NV 89801 Telephone (775) 738-8076 Fax (775) 738-2693 PLEASE REFERENCE THE FOLLOWING IN THE SUBJECT: Last Name/State Veterinarian/How you heard about this position

The State of Nevada is an Equal Opportunity Employer. The State of Nevada is committed to Equal Employment Opportunity/Affirmative Action in recruitment of its employees and does not discriminate on the basis of race, color, national origin, religion or belief, age, disability, sex, sexual orientation, gender identity or expression, pregnancy, domestic partnership, genetic information (GINA), or compensation and/or wages.

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